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     Magnolia Lane (off Huckleberry Hill)
     New Canaan, CT 06840-3801
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     Tel: (203) 966-9911
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     Attorneys for Plaintiff
    MICHAEL DIPIRRO
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                      SUPERIOR COURT OF CALIFORNIA
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            IN AND FOR THE COUNTY OF ALAMEDA, HAYWARD BRANCH
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                      UNLIMITED CIVIL JURISDICTION
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     MICHAEL DIPIRRO,
                                           No. 01-033214
                                      )
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               Plaintiff,
                                           SETTLEMENT AGREEMENT
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               V.
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     SHERWIN-WILLIAMS CO., et al.,
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               Defendants.
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          This Settlement Agreement ("Agreement" or "Consent
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     Judgment") is entered into by and among Michael DiPirro
     (hereinafter referred to as "DiPirro" or "Plaintiff") and The
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     Sherwin-Williams Company, an Ohio corporation, (hereinafter
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     referred to as "Sherwin-Williams"), as of December 7, 2001
     (the "Effective Date"). The Parties agree to the following
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          DiPirro and Sherwin-Williams are sometimes referred to
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collectively herein as "the Parties."

terms and conditions:

WHEREAS:

- A. Michael DiPirro is an individual residing in San Francisco, California, who seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer and industrial products; and
- B. Sherwin-Williams sells certain cutting oils, among other products. Certain of such products contain mineral oil (untreated and mildly treated oils), a substance listed under Proposition 65 as a chemical known to the State of California to cause cancer (hereinafter referred to as the "Listed Chemical"); and
- C. A list of the products covered by this
 Agreement (hereinafter referred to as the "Products") is
 provided in Exhibit A. The Products have been sold by
 Sherwin-Williams in California since December 6, 1998 or
 earlier; and
- D. On September 21, 2001, Michael DiPirro served Sherwin-Williams and other public enforcement agencies with a document entitled "60-Day Notice of Violation" which alleged that Sherwin-Williams had violated Health & Safety Code \$25249.6 by failing to provide warnings that certain Products it sells in California expose users to the Listed Chemical; and
- E. On or about December 6, 2001, Michael DiPirro filed a complaint entitled Michael DiPirro v. Sherwin-Williams

Co., et al. in the Alameda County Superior Court, naming Sherwin-Williams as a defendant and alleging violations of Health & Safety Code \$25249.6 and Business & Professions Code \$17200, in the interest of the general public in California who allegedly have been exposed to the Listed Chemical in the Products; and

- F. The Parties have agreed to enter into this

 Consent Judgment, in an effort to avoid prolonged litigation

 and to ensure that the purposes of Proposition 65, i.e., to

 provide clear and reasonable warnings of exposure to chemicals

 listed under Proposition 65 as known by the State of

 California to cause cancer or reproductive toxicity, are

 carried out.
- G. By execution of this Consent Judgment, Sherwin-Williams does not admit or agree that any violations of Proposition 65 or the Business & Professions Code have occurred in the sale of the Products. Nor shall any statement or term of this Consent Judgment or this Consent Judgment itself be construed as an admission by Sherwin-Williams of any fact, issue of law or violation of law. Further, compliance by Sherwin-Williams with this Consent Judgment or any of its terms shall not constitute or be construed as an admission by Sherwin-Williams of any fact, issue of law, or violation of law. However, this paragraph shall not diminish or otherwise affect the obligations, responsibilities, and duties of Sherwin-Williams to comply with Proposition 65 in the distribution of the Products for sale in California or with

1 any term of this Agreement.
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NOW THEREFORE, MICHAEL DIPIRRO AND SHERWIN-WILLIAMS AGREE AS FOLLOWS:

1. Clear and Reasonable Warnings on Product

Labeling. Notwithstanding any warning that Sherwin-Williams has previously provided with respect to the Products, and as long as any of the Products continues to contain mineral oil (untreated and mildly treated oils), Sherwin-Williams agrees to promptly begin the process of labeling its Products that are intended for sale in the state of California to include certain warning language specified below. In any event, Sherwin-Williams agrees to include on the labeling of any such Product manufactured after October 31, 2002, one of the warning statements set forth in section 1.1 - 1.2 below, as applicable:

1.1 For all Products, the labeling shall bear
one of the following warning statements:

WARNING: This product contains mineral oil, a chemical known to the State of California to cause cancer.

or

WARNING: This product contains a chemical known to the State of California to cause cancer.

1.2 For any Product that also contains a substance listed under Proposition 65 as a chemical known to the State of California to cause reproductive toxicity, the

SETTLEMENT AGREEMENT

warning statement shall read, as follows:

WARNING: This product contains chemicals known to the State of California to cause cancer and birth defects or other reproductive harm.

paragraphs 1.1 or 1.2 shall be placed on the labels of the Products in a prominent manner. The parties have agreed on the inclusion of warnings on the product labels as a means of satisfying the requirements identified at Cal. Code Regs., tit. 22, Section 12601(b).

- 2. Payments to Be Made Pursuant To Health & Safety Code \$25249.7(b). Pursuant to Health & Safety Code \$25249.7(b), Sherwin-Williams shall pay \$200 (two hundred dollars) within thirty (30) calendar days of the Effective Date of this Agreement. Such sum shall be held by DiPirro's counsel until the Alameda County Superior Court approves and enters the Consent Judgment. Such payment is to be made payable to "Chanler Law Group In Trust For Michael DiPirro". If the Consent Judgment is not approved by the Court, DiPirro will return all funds, with interest thereon at a rate of six percent (6%) per annum, within ten (10) calendar days of notice of the Court's decision. Such monies shall be apportioned by DiPirro in accordance with Health & Safety Code \$25192, with 75% of these funds remitted to the State of California's Department of Toxic Substances Control.
- 3. Reimbursement Of Fees And Costs. The parties acknowledge that DiPirro offered to resolve the dispute

without reaching terms on the amount of fees and costs to be reimbursed, thereby leaving this open issue to be resolved after the material terms of the agreement had been reached, and the matter settled. Sherwin-Williams then expressed a desire to resolve the fee and cost issue concurrently with other settlement terms, so the parties tried to (and did) reach an accord on the compensation due to DiPirro and his counsel under the private attorney general doctrine codified at C.C.P. \$1021.5.

Sherwin-Williams agrees to reimburse DiPirro and his counsel in the amount of \$800 (eight hundred dollars) for fees and costs and expenses incurred as a result of investigating, litigating and negotiating a settlement in the public interest. Such payment shall be made within thirty (30) calendar days of the Effective Date of this Agreement. Such sum shall be held by DiPirro's counsel until the Alameda County Superior Court approves and enters the Consent Judgment. DiPirro and his counsel agree that such payment shall satisfy any and all claims by DiPirro or his counsel for fees and costs or for any other form of reimbursement, restitution or monetary compensation, including any claim under Cal. Code Civ. Proc. §1021.5 or under Cal. Bus. & Prof. Code \$17200, et seq. If the Consent Judgment is not approved by the Court, DiPirro will return all funds, with interest thereon at a rate of six percent (6%) per annum, within ten (10) calendar days of notice of the Court's decision. Payment should be made payable to the "Chanler Law Group".

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4. Michael DiPirro's Release Of Sherwin-Williams.

Michael DiPirro, by this Agreement, in the interest of the general public pursuant to Health & Safety Code § 25249.7, and on behalf of himself and his attorneys, employees, successors, assigns, predecessors, subrogees, principals, agents, insurers, consultants, expert witnesses, investigators and any and all others in his employ and/or acting on his behalf (referred to collectively herein as "DiPirro Releasors") hereby release and forever discharge Sherwin-Williams, its successors, assigns, predecessors, stockholders, officers, directors, subrogees, subsidiaries, trustees, corporate parents, affiliates, board members, consultants, agents, attorneys, joint ventures, customers (including all entities in the chain of commerce from manufacturer to end user), jobbers, distributors and employees as well as each of their respective successors, assigns, predecessors, stockholders, officers, directors, subrogees, subsidiaries, affiliates (as such term is defined by the U.S. Securities Exchange Commission), consultants, agents, attorneys and employees (referred to collectively herein as "Sherwin-Williams Releasees") from any and all claims, demands, actions, causes of action, duties, debts, sums of money, suits, reckonings, contracts, responsibilities, obligations, liabilities and accounts of whatsoever kind, nature or description, direct or indirect, at law or in equity, in contract or in tort or otherwise arising out of or relating, directly or indirectly, to the Products' compliance with Proposition 65 with respect

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to the Listed Chemical, or arising directly or indirectly out of or related in any way to any facts or legal theories involving the compliance of the Products with respect to warnings needed for the Listed Chemical under Proposition 65, or arising from or relating to any facts or legal theories involving the compliance of the Listed Chemical in the Products with Proposition 65 or provisions of the Business & Professions Code relating to the Products as addressed in the above-captioned matter; it being the specific intent and purpose of the Parties hereto that this Agreement and release shall extend to any and all of the aforesaid matters, whether known or unknown, which exist or might be claimed to exist at or prior to the dates of compliance with the terms herein as they may relate directly or indirectly to compliance of the Products with Proposition 65 for the Listed Chemical. Except as provided herein, the DiPirro Releasors and each of them expressly waive, release and relinquish any and all claims or rights to assert that any such matter, cause or thing of any kind or nature whatsoever has been, through oversight or error or intentionally or unintentionally, omitted with respect to the compliance of the Products with Proposition 65 or the

5. Sherwin-Williams' Release Of Michael DiPirro. Sherwin-Williams, by this Agreement, on its own behalf and that of its attorneys, employees, successors, assigns, predecessors, subrogees, principals, agents, consultants and insurers, does hereby release and forever discharge Michael

Business & Professions Code for the Listed Chemical.

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DiPirro and his attorneys, employees, successors, assigns, predecessors, subrogees, principals, agents, consultants and insurers ("DiPirro Releasees") from any and all claims, demands, actions, causes of action, duties, debts, sums of money, suits, reckonings, contracts, controversies, promises, damages, responsibilities, obligations, liabilities and accounts of whatsoever kind, nature or description, direct or indirect, at law or in equity, in contract or in tort, as they arise or might arise from any actions or statements made by Michael DiPirro, and his attorneys or representatives, in the course of seeking enforcement of Proposition 65 or Business & Profession Code §17200 against Sherwin-Williams.

- 6. Court Approval. If, for any reason, this Consent Judgment is not approved by the Court within one hundred and twenty (120) days of the Effective Date, this Agreement shall be deemed null and void.
- 7. Severability. In the event that any of the provisions of this Agreement are held by a court to be unenforceable, the validity of the enforceable provisions shall not be adversely affected.
- 8. Attorney's Fees. After the Effective Date of this Agreement, in the event that a dispute arises between the Parties with respect to any provision(s) of this Agreement, the prevailing Party shall be entitled to recover costs and reasonable attorneys' fees.
- 9. Governing Law. The terms of this Agreement shall be governed by the laws of the State of California.

10. Choice of Forum. Jurisdiction and venue for
any claim or cause of action arising under or related to this
Agreement shall be properly and exclusively in the California
Superior Court for the County of Alameda and the Parties
hereby expressly waive any and all rights which they may have
or which may hereafter arise to contest the propriety of such
choice of jurisdiction and venue.

11. Notices. All correspondence to Michael DiPirro shall be mailed to:

> Jennifer Henry or David Bush Bush & Henry 4400 Keller Ave., Suite 200 Oakland, CA 94605 (510) 577-0747

All correspondence to Sherwin-Williams shall be mailed to:

Stanley W. Landfair, Esq. McKenna & Cuneo, LLP Steuart Street Tower, 27th Floor One Market Street San Francisco, CA 94105 (415) 267-4170

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Compliance With Reporting Requirements (Health & Safety Code §25249.7(f)). The Parties acknowledge that the reporting provisions of Health & Safety Code § 25249.7(f) apply to this Consent Judgment. Counsel for DiPirro shall comply with that section by submitting the required reporting form to, and serving a copy of this Consent Judgment on, the California Attorney General's Office within two business days after the parties execute this Consent Judgment. Following the expiration of the Attorney General's thirty-day review period, counsel for DiPirro shall submit the Consent Judgment

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12.

to the Court in accordance with the requirements of Health & Safety Code § 25249.7(f) and its implementing regulations, thereby allowing the Attorney General to serve any comments to 3 this Consent Judgment prior to the end of the thirty (30) day 4 period. In the event that any public enforcer including the Ξ, Callifornia Artorney General's Office) objects to one or more provisions of this Consent Judgment, Sherwin-Williams agrees to use its best efforts to support the terms of the Agreement

- 13. Counterparts and Facsimile. This Agreement may be executed in counterparts and facsimile, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.
- 14. Authorization. The undersigned are authorized to execute this Agreement on behalf of their respective parties and have read, understood and agree to all of the terms and conditions of this Agreement.

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AGREED	TO	*

AGPEED TO:

DATE:

The Sherwin-Williams Company DEFENDANT

SETTLEMENT PORTEMENT

to the Court in accordance with the requirements of Health & Safety Code § 25249.7(f) and its implementing regulations, thereby allowing the Attorney General to serve any comments to this Consent Judgment prior to the end of the thirty (30) day period. In the event that any public enforcer (including the California Attorney General's Office) objects to one or more provisions of this Consent Judgment, Sherwin-Williams agrees to use its best efforts to support the terms of the Agreement.

- 13. Counterparts and Facsimile. This Agreement may be executed in counterparts and facsimile, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.
- 14. Authorization. The undersigned are authorized to execute this Agreement on behalf of their respective parties and have read, understood and agree to all of the terms and conditions of this Agreement.

AGREED TO:

DATE:

DATE:

Michael DiPirro
PLAINTIFF

DEFENDANT

AGREED TO:

DATE:

DATE:

DEFENDANT

SETTLEMENT AGREEMENT

1	AGREED TO AS TO FORM:	AGREED TO AS TO FORM:
2	DATE: 12. /6/01	DATE:
4	Charl Ch	
5	Clifford A. Chanler Attorneys for Plaintiff	Stanley W. Landfair
6	Attorneys for Plaintiff MICHAEL DIPIRRO	Attorneys for Defendant THE SHERWIN-WILLIAMS COMPANY
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SETTLEMENT AGREEMENT

AGREED TO AS TO FORM: AGREED TO AS TO FORM: DATE: DATE: Clifford A. Chanler Attorneys for Plaintiff Attorneys for Defendant MICHAEL DIPIRRO THE SHERWIN-WILLIAMS COMPANY

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2	EXHIBIT A
3	1. Cutting Oils
4	1. Cutting Oils
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CLERK'S CERTIFICATE OF MAILING

I am employed by the County of Alameda. I certify that I am over eighteen (18) years of age and not a party to this action.

This correspondence was mailed first class, prepaid postage, in a sealed envelope to the parties at the address(es) shown below.

The mailing and this certification occurred at the place and on the date shown below:

Derek R. Longstaff Sheffer & Chanler LLP 160 Sansome Street, 2nd Floor San Francisco, CA 94104-3706

Stanley W. Landfair, Esq. Steuart Street Tower One Market San Francisco, CA 94105

Place of Mailing: Hayward, CA

Date of Mailing: 7/02/03

ARTHUR SIMS, Executive Officer/Clerk

Cheryl C. Farales